

## RESOLUTION 07-01

### A RESOLUTION OF THE BOARD OF DIRECTORS OF THE TWENTYNINE PALMS WATER DISTRICT ADOPTING THE EMPLOYEE INJURY AND ILLNESS PREVENTION PROGRAM POLICY STATEMENT AND RESCINDING RESOLUTION 94-17

**WHEREAS**, it is the policy of the Twentynine Palms Water District that safety and health must be part of every operation. The Occupational Safety and Health Act of 1970 clearly states our common goal of safe and healthful working conditions. The safety and health of our employees continues to be the first consideration in operating the Twentynine Palms Water District. Without question, it is every employee's responsibility at all levels; and

**WHEREAS**, it is the intent of this District to comply with all laws. To do this, we must constantly be aware of conditions in all work areas that can produce injuries. No employee is required to work at a job he/she knows is not safe or healthful. Your cooperation in detecting hazards and, in turn, controlling them, is a condition of your employment. Inform your supervisor immediately of any situation beyond your ability or authority to correct; and

**WHEREAS**, the personal safety and health of each employee of this District is of primary importance. Prevention of occupationally-induced injuries and illnesses is of such consequence that it will be given precedence over operating productivity whenever necessary. To the greatest degree possible, management will provide all mechanical and physical activities required for personal safety and health, in keeping with the highest standards; and

**WHEREAS**, the District will maintain a safety and health program conforming to the best practices of similar Water Districts. To be successful, such a program must embody proper attitudes toward injury and illness prevention on the part of supervisors and employees. It also requires cooperation in all safety and health matters, not only between supervisor and employee, but also between each employee and his/her co-workers. Only through such a cooperative effort can a safety program in the best interest of all be established and preserved; and

**WHEREAS**, this District's objective is a safety and health program that will reduce the number of injuries and illnesses to an absolute minimum, not merely in keeping with but surpassing the best experience of District's similar to ours. Our goal is zero accidents and injuries; and

**WHEREAS**, the District's safety and health program will include:

1. Providing mechanical and physical safeguards to the maximum extent possible.

2. Conducting safety and health inspections to find, eliminate or control safety and health hazards as well as unsafe working conditions and practices and to comply fully with the safety and health standards for every job.
3. Training all employees in good safety and health practices.
4. Providing necessary personal protective equipment and instructions for use and care.
5. Developing and enforcing safety and health rules and requiring that employees cooperate with these rules as a condition of employment.
6. Investigating, promptly and thoroughly, every accident to determine the cause and correct the problem.
7. Setting up a system of recognition and awards for outstanding safety service or performance; and

**WHEREAS**, the District recognizes that the responsibilities for safety and health are shared:

The District accepts responsibility for leadership of the safety and health program, for its effectiveness and improvement and for providing the safeguards required to ensure safe conditions.

Supervisors are responsible for developing proper attitudes toward safety and health in themselves and in those they supervise and for ensuring that all operations are performed with the utmost regard for the safety and health of all personnel involved, including themselves.

Employees are responsible for whole-hearted, genuine operation of all aspects of the safety and health program - including compliance with all rules and regulations - and for continuously practicing safety while performing their duties.

**NOW, THEREFORE, BE IT RESOLVED** that the District does hereby rescind Resolution 94-17 and assigns the responsibility for implementing its safety and health program to the District Safety Administrator. This appointment is effective immediately and will continue until another person is assigned this responsibility. The District Safety

Administrator is responsible for assuring that the District provides its employees with a safe and healthful workplace and that the District is in compliance with all CAL-OSHA and other applicable state and federal safety and health laws;

**BE IT FURTHER RESOLVED** the District pledges to provide the District Safety Administrator with the time and resources required to fulfill their responsibilities.

**PASSED, APPROVED AND ADOPTED** on January 24, 2007 by the following vote:

Ayes:	Directors Anthony, Carter, Cisneros and Moore
Noes:	None
Abstain:	None
Absent:	Director Yockey

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Edith E. Carter, President  
Board of Directors

Attest:

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Mike Wright, Board Secretary  
Twentynine Palms Water District